

**Office of the President  
of the Philippines  
Malacañang**

**MEMORANDUM CIRCULAR NO.11**

**AUTHORIZING PARTICIPATION IN THE 15<sup>TH</sup> ANNUAL CAREER EXECUTIVE  
SERVICE (CES) CONFERENCE**

The Career Executive Service Board (CESB) and the National Union of Career Executive Service Officers, Inc. (NUCESO) will hold the 15<sup>th</sup> Annual CES Conference on 23-25 November 2016 at the Villa Caceres Hotel in Naga City, Camarines Sur.

This year's conference theme is **"Convergence for Change: Inspiring Leadership, Integrity in Innovation, Inclusive Development."**

In view thereof, all Career Executive Service Officers, Career Executive Service Eligibles and Career Service Executive Eligibles shall be authorized to attend the Conference on official business.

Expenses to be incurred by the participants shall be allowed at prescribed rates in accordance with the existing policies of the Department of Budget and Management and the Commission on Audit. Since the conduct of the Conference is considered a core function of the CESB, the same is not subject to the provisions of Administrative Order No. 103 (s. 2004).

Manila, Philippines, 21 October 2016

By Authority of the President:

  
**SALVADOR C. MEDIALDEA**  
Executive Secretary

**CERTIFIED COPY:**

  
**MARIANITO M. DIMAANDAL**  
DIRECTOR IV  
MALACAÑANG RECORDS OFFICE

Q 10-25-2016

Q 10-25-2016