

**Malacañang
Manila**

BY THE PRESIDENT OF THE PHILIPPINES

ADMINISTRATIVE ORDER NO. 110

**ADJUSTING THE PAY RATES OF UNIFORMED PERSONNEL OF
THE ARMED FORCES OF THE PHILIPPINES, PHILIPPINE
NATIONAL POLICE, BUREAU OF FIRE PROTECTION, BUREAU
OF JAIL MANAGEMENT AND PENOLOGY AND PHILIPPINE
PUBLIC SAFETY COLLEGE**

WHEREAS, the pay of the uniformed personnel of the Department of National Defense and the Department of the Interior and Local Government has not been adjusted since 1987;

WHEREAS, there is imperative need to modify their salary structure to equalize the same with their civilian counterparts;

WHEREAS, under Section 52, General Provisions of the General Appropriations Act for Calendar Year 1994, RA 7663, the President is authorized to adjust the basic pay of the military personnel, and of the uniformed personnel of the Philippine National Police (PNP), Bureau of Fire Protection (BFP), Bureau of Jail Management and Penology (BJMP) and Philippine Public Safety College (PPSC); and

WHEREAS, the Secretary of National Defense, the Chief of Staff, AFP, the Secretary of Interior and Local Government, the Chairman of the National Police Commission, the PNP Director General, and the Secretary of Budget and Management have duly recommended the adjustment in the basic pay of said uniformed personnel;

NOW, THEREFORE, I FIDEL V. RAMOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

SECTION 1. The basic pay of the uniformed personnel of the AFP, PNP, BFP, BJMP and PPSC shall be adjusted in accordance with the attached salary schedule (Annex A).

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SEC. 2. The salary adjustment authorized herein shall be paid from the Compensation Adjustment Fund, other appropriate funding sources and from savings in the appropriations of the agencies concerned.

SEC. 3. This Administrative Order shall take effect on January 1, 1994.

DONE in the City of Manila, this ^{4th} day of February, in the Year of Our Lord, Nineteen Hundred and Ninety-Four.



By the President:



TEOFISTO T. GUINGONA, JR.
Executive Secretary



ANNEX A

The Salary schedule of the Uniformed Personnel of the AFP, PNP, BFP, BJMP and PPSC, shall be as prescribed below effective January 1, 1994:

AFP	PNP/Equivalent DILG Uniformed Personnel	Monthly Basic Pay
General Officers		
GEN	Dir. General	12,700.00
LTGEN	Dep. Dir. General	9,700.00
MGEN	Director	8,700.00
BGEN	Chief Superintendent	8,200.00
Field Grade Officers		
COL	Sr. Superintendent	6,700.00
LTCOL	Superintendent	6,200.00
MAJ	Chief Inspector	5,700.00
Company Grade Officers		
CAPT	Sr. Inspector	4,700.00
1 LT	Inspector	4,200.00
2 LT	-	3,700.00
P2LT	-	3,300.00
CADET	CADET	3,200.00
Non-Commisioned Officers		
MSGT	Sr. Police Officer IV	3,200.00
TSGT	Sr. Police Officer III	2,800.00
SSGT	Sr. Police Officer II	2,600.00
SGT	Sr. Police Officer I	2,400.00
Enlisted Ranks		
CPL	Police Officer III	2,100.00
PFC	Police Officer II	1,900.00
PVT	Police Officer I	1,800.00
CS	-	1,400.00